

GREEN POLICY

At **Garant Group**, we strive to act responsibly in all aspects of our operations. We believe that our Green Policy demonstrates our commitment to sustainability and reducing our environmental impact in the various areas in which we operate.

Garant Group`s Green Policy includes the following:

Energy efficiency: We are committed to reducing energy consumption in company operations, including the use of renewable energy sources such as solar power and the use of virtual meetings to reduce travel. Garant Group has committed to reducing energy consumption and greenhouse gas emissions by 10% by 2025.

Waste Reduction: We aim to reduce the amount of waste generated by a company's operations, including the implementation of recycling programs and the reduction of packaging materials. Garant Group has implemented a recycling program that recycles over 90% of the waste generated by our operations. We also promote the use of electronic documents to reduce paper waste.

Water Conservation: We aim to reduce the amount of water used by a company's operations, including the installation of water-efficient fixtures and the implementation of water-saving practices.

Carbon Footprint Reduction: We are committed to reducing the greenhouse gas emissions associated with our operations, including the use of low-emission transportation and the implementation of carbon offset programs. Garant Group has implemented a carbon offset program and encourages working remotely from home to reduce our carbon footprint.